

**Content of the Essential Arrangements Between the Joint Controllers,
Dated 23.06.2021 (Hereinafter: "Agreement")**

Joint Controllers of Personal Data:

The following entities are Joint Controllers of Personal Data in the recruitment processes of the INDEON Group:

Indeon Sp. z o. o., based in Knurów (44-196), 26 stycznia 2A/12, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court in Gliwice, 10th Economic Department of the National Court Register, under the number KRS 0000511779, with the share capital of PLN 10,000 paid in full, NIP (Tax ID No.): 9691612614, REGON (Statistical No.): 361151937 – **Joint Controller 1**,

Coditive Sp. z o. o. (Formerly Indeon Sp. z o.o. Sp. k.) based in Knurów (44-196), 26 stycznia 2A/12, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court in Gliwice, 10th Economic Department of the National Court Register, under the number KRS 0000907960, with the share capital of PLN 20,000 paid in full, NIP (Tax ID No.): 9691643891, REGON (Statistical No.): 387408110 – **Joint Controller 2**,

Mutual arrangements between the Joint Controllers

Under the Joint Control Agreement between the Joint Controllers, we have agreed on the scope of responsibilities of the Joint Controllers regarding the fulfilment of the obligations arising from the GDPR, in particular, we have agreed that:

Joint Controller 1 is responsible to ensure that the rights of persons, whose personal data are being processed, are implemented according to the the GDPR. Notwithstanding the above arrangement, a person may also exercise his/her rights with the Joint Controller 2. In such case, the Joint Controller 2 shall without delay forward the request of the person, whose data are subject of the request, to the Joint Controller 1, which shall fulfil the request of the person.

The Joint Controller 2 shall be responsible for providing the persons, whose personal data are being processed, with the information in accordance with Art. 13 and 14 of the GDPR. This information will be published in the privacy policy on the Joint Controller's website.

Notwithstanding these arrangements, you can also exercise your rights with each of the Joint Controllers. In this case, your requests will be forwarded to the Joint Controller 1, which will fulfil the requests.

Contact

For all matters related to the processing of your personal data, you can contact us at iod@indeon.net or by regular mail at: ul. 26 Stycznia 2A/12, 44 – 196 Knurów